



Development Bank of Namibia

Expect more.

12 Daniel Munamava Street, Windhoek • PO Box 235, Windhoek, Namibia • Tel + 264 61 290 8000 • Fax + 264 6 290 8049
E-mail info@dbn.com.na • www.dbn.com.na

OFFICE OF THE CHIEF EXECUTIVE OFFICER

To:

No	Bidder's Name	Address
1	Oyoye Accounting Services	P.O Box 2202, Swakopmund, Namibia
2	Namibia Investment & Finance Academy	P.O Box 6203, Windhoek, Namibia
3	SL Capacity Grow Namibia CC	P.O Box 31954, Windhoek, Namibia
4	Hela Consult CC	P.O Box 20017, Windhoek, Namibia
5	Diamond Training Institute	P.O Box 3043, Windhoek, Namibia
6	Business Financial Solutions	P.O Box 5064, Windhoek, Namibia

RE: NOTICE OF AWARD

The information below serves to notify you with regards to:

- **Procurement Reference Number:** SC/RFP/DBN-25/2025
- **Procurement Method:** Request for Proposal
- **Procurement Description:** Procurement of Panel Mentoring and Coaching Consultancy Services for the Development Bank of Namibia for a Period of thirty-six (36) Months
- **Awarded Amount:** Pricing will be determined as services are required through requested quotations, noting that some of the Bank's programs have standardized, fixed costs that must be accepted as set.
- **Closing date:** 08 December 2025
- **Number of bids received at the closing time and date:** Twenty (20)

Development Bank of Namibia Limited (Registration No: 2003/189)

Board of Directors: Evangelina Nailenge (Chairperson), Willy Mertens (Deputy Chairperson),
Titus Ndove (CIO), Marsorry Iekua, Gerson H Kamatuka, Patience Kanalelo,
Desiree Masheshhe, Bonifasia Siteketa



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For any further queries, please do not hesitate to contact the Procurement Management Unit via email on: procurement@dbn.com.na.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Titus Ndove'.

TITUS NDOVE
CHIEF EXECUTIVE OFFICER

04/03/2026

Development Bank of Namibia Limited (Registration No: 2003/189)

Board of Directors: Evangelina Nailenge (Chairperson), Willy Mertens (Deputy Chairperson),
Titus Ndove (CEO), Marsorry Ickua, Gerson II Kamatuka, Patience Kanalelo,
Desiree Masheshu, Bonifasia Siteketa